### Your Board and Management

#### Officers 2018/2019:

Gerald Reichard—President Barb Smith—Vice President Tim Suder—Treasurer Connie Huet—Secretary

### **Committee Chairpersons 2018/2019:**

Greens—Matt Gunder
Golf—Larry Knowles
House—Mary Frank
Entertainment—Tracie Hovey & Tasha Koons
Budget/Finance—Tim Suder
Rules & Regs.—Clint Barkdoll
Human Resources—Donald McBride
Building Maint.—Bill Hudson
Membership—Connie Huet
Pool/Tennis—Alan Smith
Volunteer—Sam Livengood

### **Managers:**

General Manager—Steven Glossinger Chef—Jeffrey Raimo Golf Pro—Darren Smith Office Manager—Ronda Kleppinger

Phone Number: 717-762-8401

Option 1—Reservations Option 3—Ronda Option 4—Pro Shop Option 7—Steve

Pool Number: 717-762-9008

#### E-mail Addresses:

GM sglossinger@comcast.net
Pro Shop pro@waynesborocc.com
Office ronda@waynesborocc.com
Chef chef@waynesborocc.com

### **UPCOMING EVENTS**

Sept 2 Labor Day Picnic
Sept 19 Birthday Night
Sept 19 Bingo
Sept 20 REDNECK GOLF TOURNAMENT
Sept 26 Crab Feed
Sept 27 Taste of Kent County Wine Dinner (EVENT FULL—WAITING LIST ONLY)

Sept 27 Taste of Kent Co Oct 25 "Trick or Drink"

**Crazy Tuesdays and Homestyle Wednesdays** 

\*\*\*NEW\*\*\* Thirsty Thursdays!
Cornhole, Drink Specials, Appetizer Specials

### **COMING IN OCTOBER**

## STEELY MEATS STEAK NIGHTS AT WCC!

**Every Friday and Saturday Night in October** 



A special Steakhouse menu created by Chef Jeff and featuring Steely Meats.

Appetizers: Shrimp Cocktail, Oysters on the 1/2 Shell, Tomato & Burrata

Salads: Wedge, Caesar, Garden

Entrees: 8oz Filet Mignon, Bone-in Ribeye, NY Strip, Prime Rib au

Sides: Whipped Potato, Loaded Baked, Mac & Cheese, Creamed Spinach, Steamed Broccoli, Asparagus, Roasted Wild Mushrooms, Onion Rings

# Membership News

### WELCOME OUR NEW MEMBERS!

James & Judith Markel: golf
Matthew & Debbi Toney: golf
Dennis & Sharon Ranney: golf
Kevin & Karen Richards: dining
Joel Weaver & Ruth Osik: golf
Nick & Erin Signorella: golf
Zach Stumbaugh: golf
Carter & Brystol Rajtik: golf
Kenneth & Candice Lemmon: golf

### APPLICATIONS POSTED FOR MEMBERSHIP

Justin Biser & Stefanie Wall: golf
Harry Fisher: golf
Ellis & Chris Dewease: golf
Kevin & Karen Richards: dining
John Hampton: golf
Alex Whittaker: golf
Lance & Christine Anderson: golf
John Martz & Linda Beaumont: dining
Duc & Jacqueline Trieu: golf
Jacqueline Barlup: dining



The 91ST Annual Stockholders' Meeting of Waynesboro Country Club will be held on September 11, 2019, at 7pm. One purpose of this meeting is to elect 5 members to serve on the Board of Directors. You should have received your ballot in the mail; if you have not received it yet, please contact the office. Please return them to the office by the start of the meeting

### ATTENTION ALL COMMITTEE CHAIRS:

The Entertainment Committee is inviting each committee to participate in the TRICK OR DRINK event on OCTOBER 25TH by decorating your own table and creating your own "specialty drink" to be voted on by attendees of the party. If you have questions, please contact the office.

MEMBERS: Mark your calendars for October 25th — Don't miss TRICK OR DRINK!

# Golf & Pro Shop Calendar

Sept 2	Monday Funday/Labor Day	Sept 20	Redneck Outlaws
Sept 5	Ladies Day	Sept 22	Ryder Cup
Sept 10	Ladies Day	Sept 24	Ladies Day
Sept 12	Meritus Outing	Sept 27	A Day for J Outing
Sept 13	Spring of Hope Outing	Sept 29	Sadie Hawkins
Sept 15	Husband Wife Championship	Oct 1	Ladies Day
Sept 17	Ladies Day	Oct 5	Club Bonanza—cancelled

Congratulations to our Club Champions of 2019!

### Ladies

Winner – Mary Larsh Runner Up – Maggie Adolini

1<sup>st</sup> Flight Winner – Meg Phelps Runner Up – Suzie Morris

#### Men

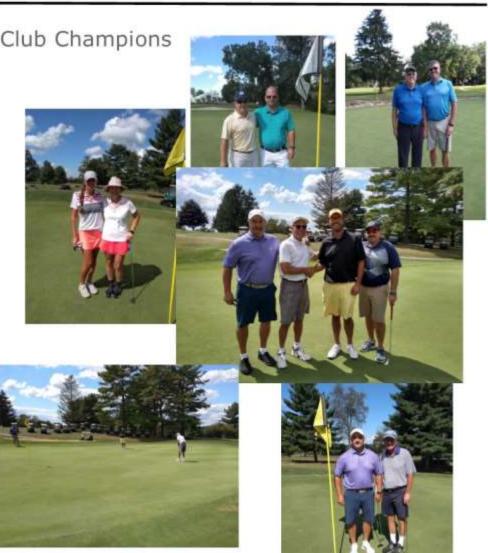
Winner - Fudge Caron Runner Up - John Doub

1<sup>st</sup> Flight Winner – Bob Davison Runner Up – Tom Beck, Jr.

2<sup>nd</sup> Flight Winner – Luke Byers Runner Up – Chad Zarger

3<sup>rd</sup> Flight Winner – Tim Suder Runner up – Bill Larsh

4<sup>th</sup> Flight Winner – Scott Olson Runner Up – John Fisher





### Waynesboro Country Club Board of Directors

## Management Change Announcement

The Waynesboro Country Club Board of Directors has selected Mr. Steven T. Glossinger, CGCS from Towson, Maryland for the new combined role of General Manager, Club House Manager, and Golf Course Manager/Project Manager for the Club. Steve has served as Golf Course Manager/Project Manager at Caves Valley Golf Club in Owings Mills, Maryland for twenty-one years. Prior to Steve's tenure at Caves Valley, he held a similar position at Oakland Hills Country Club and previously to Oakland Hills, the General Manager/Golf Course Manager/Project Manager for Point O' Woods Golf & Country Club, in Bent Harbor, Michigan.

Steve has been the Major Championship Host Superintendent for the U.S. Open, Senior Open, Senior Tour Players Championship, Western Amateur for eight years as well as Women's and Men's NCAA Championships. Some of his distinguished recognitions have included being chosen as one of the "Top Ten Superintendents in the World" by the Golfer Magazine, assigned by Golf Digest as a Golf Digest Rater Panelist, and awarded the "National Turf Manager of the Year" by the Toro Company.

His most recent major golf course designs and improvements have included the renovation of golf holes, tees, bunkers, as well as the drainage system at Caves Valley Golf Club with Tom Fazio, Project Manager. In 2016 Steve led his Caves Valley crew through a complete re-grassing of all the greens during the off-season without the usual full season closure that most clubs experience.

During his career, Steve has mentored more than 30 Assistant Superintendents now employed as Superintendents at top clubs across the country as well as 62 College Students in the field of Agronomy and was recognized for his efforts by Michigan State University who awarded Steve an honorary degree in 2015.

Steve holds a Turf Management Degree from Andrews University, Berrien, Michigan as well as Honorary Degree in Turf Grass Management from Michigan State University. He is a frequent guest speaker at Michigan State University, Rutgers University, and the Penn State University.

The Waynesboro Country Club Board of Directors looks forward to Steve's leadership in both the Club House and Golf Operations. Please join us in welcoming Steve, Ann Marie and their family to the Waynesboro Country Club.

Sincerely,

Gerald J. Reichard, President

Gerry Reichard

Waynesboro Country Club Board of Directors





Dear Members.

First I would like to thank all of you for allowing me the opportunity to serve the membership of this fine club. Although, I have been here for a short while, it is clear to me that Waynesboro Country Club is a special place. The membership is vibrant with a level of enthusiasm that would be the envy of any club in the country. This uniquely, situated haven for fun is my new home and I am dedicated to making it the best it can be with a "nose to the grind" work ethic alongside your dedicate staff.

Change has it's challenges, and I want to assure you that I will focus each day on making the transition as seamless as possible. I come to Waynesboro with a long career in the Golf Club Industry at all levels of the spectrum, and already see that this place is unique because of the Membership, its' Board of Directors and numerous Committees of dedicated volunteers. Quite frankly, I have never seen such enthusiasm for events, and to top it off, the support and attendance is stunning. My short-term goal is to learn as much as I can from all the great things that already happen here at WCC. With that in mind, I am going full steam ahead with plans for golf course renovations like drainage, bunker work and a tree program that will have a big impact on the property as a whole. We have a marvelous Golf Course and I intend to bring out all its finest qualities over the next few years.

Finally, I want to personally thank Gerry and your Board of Directors for their vote of confidence. I also want to recognize Darren and his team for their willingness to partner with me, Ronda, our amazing Business Manger for making my life easier and ensuring the business of the club runs in a professional and fluid manner, our Club Manager Suzie and her assistant Nicole for their leadership and attention to detail, Cassidy, our Pool Manger, for her willingness to jump in wherever and whenever, and finally, our most amazing Chef Jeff, for his boundless energy and creativity in the kitchen.

I am here to serve and want you to know that I invite your feedback and look forward, along with my wife, Ann Marie and our family, to getting to know all of you soon. Please don't hesitate to reach out to me on my cell, 443 912-2619 if I can make your time at WCC a better experience.





# THE WAYNESBORO COUNTRY CLUB, INC. "A LETTER TO THE MEMBERSHIP" BOARD OF DIRECTORS

Dear WCC Members:

We hope by now you have seen the positive changes in the Clubhouse and Golf Course that have occurred within the past week. We are pleased to report that we are fully operational in all aspects of club business with noticeable improvements throughout the organization.

Along with these changes we want you to know that we fully understand your concerns during this leadership transition and hope to reassure everyone regarding the future operation of the Club. We promise you that no one wishes that a person be removed from employment at WCC as we all care for his or her wellbeing however, the business decision to go in another direction for the management of WCC, although difficult and heartbreaking for all of the Board Members, was supported by a large majority of this committee. We feel a deep obligation to be thoughtful stewards of the Club, and therefore, kept this at the forefront of our decision-making process. Your Board of Directors concentrated primarily on the long-term viability of WCC while simultaneously focusing on the fiscally responsible decisions that needed to be made despite the difficult nature of such actions.

As with any organization or private club that goes through a similar transition, there are rumors and misinformation shared among its employees and members. Some thought that the BOD acted without due process, however since October 2017, we have offered recommendations, completed evaluations, provided tools and other resources for our managers to make the constructive changes to various aspects of our Club operation. It was disappointing to the Board that our assistance was not accepted and the recommendations not implemented. In addition, we relied on good data as well as industry benchmarks and standards in making our business decisions and as difficult as it was, put our personal emotions to the side in order to focus on the wellbeing of WCC.

Some have mentioned that the move was sudden and the managers were not given a fair chance to address the concerns of the Board. We can assure you that our repeated attempts to work with these individuals were well thought out and implemented over a reasonable period of time, and as I have pointed out, their actions landed well short of the Boards expectations. This past year we engaged a high profile national golf course management company to make an extensive evaluation of the Golf Course Operation resulting in numerous recommendations as well as a proposal to manage the Golf Course. This management company would have been responsible for staffing and required our current employees be interviewed as part of the transition process. There was no guarantee that our current staff would have remained on board had we pursued this route. This company also evaluated the Clubhouse Operation despite not being part of our initial request. At the June BOD Meeting this proposal was narrowly defeated.

Mr. Steve Glossinger was also invited this spring to consult with the Golf Course Operations and after the BOD Decision not to contract the management company, he contacted me personally and offered a Golf Course Management Plan along with a proposal to manage the entire Club Operation. The reason Steve offered the proposal is the fact that he was aware that the BOD was exploring options and after a year and a half of consulting, he was hungry to get back to what he loves to do. Based on his excellent resume, references, and willingness to offer his expertise and talents to help our Club, I could not in good faith ignore this proposal and not share it with the BOD. An interview by the Board was scheduled prior to the August BOD Meeting. Unfortunately, there are a number of untruths being shared about Steve's work record in an effort to undermine his efforts to enact positive change. Likewise, with the new employees, there is a dialogue as to their legal authority to work in the United States, which is unfortunate. In order to assure the membership that all hiring is on the up and up, I have registered the WCC with the Department of Homeland Security and am now qualified as an administrator for the E-Verify Program. I personally confirmed the employment qualifications for each of our new staff members.

We have appreciated and respected the comments from the Membership and I would be more than happy to discuss any specific questions that you may have in reference to the BOD's decision. Please feel free to call my cell phone at 717-729-7158 at your convenience.

Gerry Reichard



WCC Hole #1 Tee Box Renovation: On Tuesday, September 3rd the Arborvitae Trees on the Tee Box will be removed and the site will be prepared for the construction of a decorative wall, lighting, and new landscaping to accent the Hole #1 Tee Box. The design change will enhance the air flow and sunlight to the tee box and improve the visibility for the golfers and staff. Lucas Byers, Creative Hardscapes & Lighting will be coordinating the project and Steve Beck has volunteered his time and equipment in the tree removal and site prep. Steve Glossinger's team will also be responsible for the tee box upgrades as well. All design aspects of this project has included the safety of the players on the practice putting green with the ball flight trajectory studies. This project is scheduled for three to four weeks and the Blue/White Tee Box will be moved to the Gold/Red Tee Box Location during the day. We are very pleased that the Tee Box Renovation will be underwritten by one of our Golf Member Families and a dedication will be planned for later this fall.

# **CrAzY** Tuesdays

Special "Pasta" menu Sept 10, Sept 17 & Sept 24



- Fresh Tomato, Sausage, Pecorino, Basil and Penne
- Smoked Salmon with Peas, Tomato, Red Onion, Dill Cream,
  Parmesan, Orechiette Pasta
- Shrimp Fra Diavolo: Spicy Red Sauce, Gulf Shrimp over Fettucine
- Ravioli with Roasted Butternut Squash, Bacon, Rosemary Cream,
  Pecorino
  - Orrechiette Alla Carbonara: Pancetta, Peas, Garlic, Cream Pecorino, Egg

All Pasta Dishes Served with Salad & Garlic Bread....\$12.95++

# Homestyle Wednesday

Sept 4 —Tuna Casserole with Buttery Almond Dill
Carrots

Sept 11 —Half a Roasted Chicken with Stuffing, Gravy, Peas & Carrots

Sept 18—Slow Cooker Ham, Green Beans & Potatoes

Sept 25—Lasagna Bolognese (Meat Sauce) with Garlic Bread

All meals served with a House Salad...\$10.95++

Please call 717-762-8401 (option 1) for reservations

Regular Menu Also Available



**Every Thursday** 

5pm-8pm

Cornhole
Drink Specials
Appetizer Specials



Monday, September 2, 2019 11am—3pm

**Grilled Hamburgers & Grilled Hot Dogs** 

All the Fixings & Condiments

Beef Kabobs Pork Kabobs

Peach & Honey Glazed 8-Piece Chicken

Seafood Pasta Salad Summer Farro Salad

White Bean, Heirloom Tomato & Kale Salad

Potato Chips & Dip Melon Trays

Chocolate Cake with Peanut Butter Icing

Red, White & Blue Jell-O Cake

**Draft Beer** 

Buffet Price is \$13.95/adults \$8.50/children 4-12

Limited Golfer's Menu Also Available

The Clubhouse will open at 10am and close at 5pm this day!

Please make reservations by calling 717-762-8401



# Monday Funday!

Fundays are a new tradition at the club. Sign up as individuals in the Pro Shop and the computer creates equal 4-some ABCD teams.

Meet new friends!

### **Labor Day**

September 2nd, 2019. 9:00 AM Shotgun

Format: 4 Person Shamble with 50% handicap

Included: 18 Holes of Golf, Cart, Labor Day lunch on the patio, fun prizes and awards, lots of fun:)

\$36.95 per person

Join the Fun!!!

Normal play will still occur!





I would like to (checkall that apply):

O Be a sponsor O Register golfers O Make a donation

### TO BE A SPONSOR – CHOOSE YOUR SPONSORSHIP(S)

(Full benefit details in 2019 Sponsorship Brochure)

Sponsorship Opportunities

O DIAMOND SPONSOR ▶ 8 comp golfer spots	\$7,500
O PLATINUM SPONSOR > 6comp galfer spots	\$5,000
O GOLD SPONSOR ▶ 4 comp golfer spots	\$3,000
O SILVER SPONSOR ▶ 2 comp golfer spots	\$1,500
Ra an Exclusion Showsont	

77 Sept.		61 500
	O SILVER SPONSOR ▶ 2 comp golfer spots	\$1,500
	Be an Exclusive Sponsor!	
	O AWARD RECEPTION SPONSOR ▶ (2available) 2 compgollers	\$2,500
	O GRILL MASTERS LUNCH SPONSOR • (1 available) 2 compgolies	\$3,000
<b>//</b> 0	PREMIER BREAKFAST SPONSOR ► (1 available) 2 compgolfers	\$2,000
00	ART SPONSOR > (2 available)	\$1,000
O HOS	PITALITY TENT SPONSOR > (2avallable)	\$1,000
O BEVE	RAGE CART SPONSOR ▶ (2 available)	\$750
O 1974 HC	OLE D (1 zvaliable)	\$500
O HOLE	SPONSOR >	\$250/hole

Please contact our office at 301-790-8631 if you are interested in making an in-kind donation.

E-mail:

### TO REGISTER GOLFERS

PHONE: 301-790-8631

Suite 3977

Please complete the following information for your paid and/or complimentary golfers (some sporsorships above include comp golf spots)

due by AUGUST 30, 2019

REGISTER

Foundation@MeritusHealth.com

11116 Medical Campus Road

Hagerstown, MD 21742

ONLINE: MeritusHealth.com/Foundation

### TEAM NAME:

EMAIL:

MAIL:

•

Golfer 1 Name: E-mail:

Golfer 2 Name: E-mail:

Golfer 3 Name:

Golfer 4 Name:

E-mail:

### PREFERRED FLIGHT:

E-mail:

While we will attempt to accommodate all requests, requests cannot be guaranteed. You will be notified of Tee Time by Priday, September 6, 2019.

Preferred Tee Time O Morning Flight O Afternoon Flight 8:00 a.m. 1:30 p.m.

Merchae Healthcare Foundation is a 501 (a) (3) not-for-profit organization (Federal Tax 1D #01-0639265). All contributions are tax deductible under applicable laws. The purpose of the foundation is to accure philantitropic support for programs and sensions of Merchae Health.

By regularing for this tournement, I am giving Maritus Healthcare Foundation permission to use my name photograph for promotional and networking opportunities. To be removed from this list, call 301-750-5631.

### GENERAL CONTACT INFORMATION

Name: Company: \_\_\_\_\_ Address:

٥

City/State/Zip:\_\_\_\_\_ Phone:

SPONSORSHIP(S):

Golfers: @\$175

Super Ticket @ \$25 Includes: 2 Mulligan's (one on front 9 and one on back 9); One Powerball jedge of fairway for ladies); One extra raffle entry

Total in Donation(s) Total Due:

### PAYMENT INFORMATION

O Check Enclosed with this registration form (check made payable to Mentus Healthcare Foundation)

O Register online at www.meritushealth.com/foundation

O Credit Card: Name: Address:

City/State/Zip: \_\_\_\_\_

CardType: OMC OVisa OAmEx ODis Card Number:

Expiration Date: \_\_\_\_

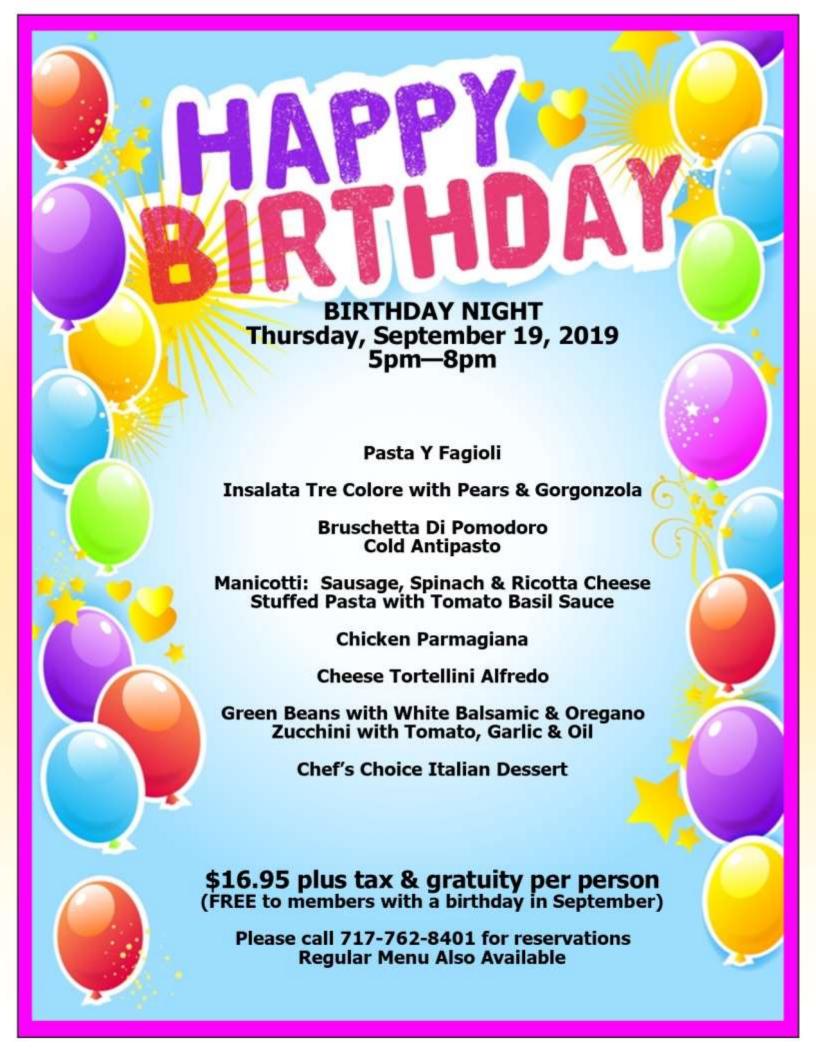


MERITUS HEALTHCARE FOUNDATION
111 16 Medical Cam pus Road, Suite 3977
Hagerstown, MD 21742

P b: e Postage

Merritus Heathrean Tressus (angus bad, Suite 1947) Foundation











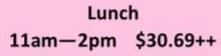
### Menus for Friday, September 20, 2019

### Breakfast 8am—10am \$15.68++

Biscuits & Gravy—Scrambled Eggs—French Toast—Spam

McMuffins—Fresh Fruit—Ham, Bacon & Sausage—Homefries—

Cinnamon Rolls—Juice & Coffee



Fried Catfish—Pulled Pork—Chicken & Waffles with Sausage Gravy—
Chili Cheese Dogs—Brown Sugar Baked Beans—Coleslaw—Curly
Fries—Spiked Watermelon—Darren's Moonshine Pickles—Twinkies
& Ring Dings

# Dinner 5pm—8pm \$30.72++

Coca-Cola BBQ Chicken—Crawfish Boil—Meatloaf—BBQ Ribs—Mac & Cheese—Tater Tots—Peas & Carrots—Redneck Nachos—Redneck Caviar—Fried Cheesecake—Boozy Fruit—Chocolate Peanut Butter Cupcakes

Kitchen is closed on Friday, Sept 20th, except for these buffets.

No Menu or Limited Menu available.

Non-Tournament Players, please call to make reservations. 717-762-8401







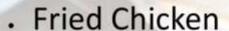


# Back By Popular Demand!

# **WCC Crab Feeds On The Patio**

Thursday's, July 25, Aug 22, Sept 26, Oct 17
Only \$38 per person and Incudes:

Maryland Hard Shell Crabs



- Fried MD Potato Wedges
  - Local Corn on the Cob
    - . Cole Slaw
- Natty-Boh Beer with Old Bay Rimmed Glasses
  - House White or Red Wine
    - Background Music

Reserve

Limited to 60 people per Feed Advanced Reservations Required

Patio will be closed for normal dining on these nights, Ballroom or Dining Room if inclement weather Sorry, no normal Thursday promotions will be available on these nights.

If you come to the first three Crab Feeds, the last one is 1/2 off!!!



6-9 PM





# September 2019 Member Event Calendar

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 Mixed Doubles	2 Morning & Evening Picldeball Labor Day Picnic Monday Funday	3 Men's Night Morning Picklehall	4 Homestyle Wed Ladies Night Morning Picideball	5 Thirsty Thursday Morning & Evening Pickleball Labor Day	6 Morning Pickdeball	7 Morning Pickleball
8 Mixed Doubles	9 Morning & Evening Pickdeball	10 Crazy Tuesday Men'a Night Morning Pickéeholl Ladies Day	11 Hom eavile Wed Ladie: Night Morning Pickleball	12 Thirsty Thursday Morning & Evening Pickle- ball Meritus Outing	13 Morning Pickleball Spring of Hope Outing	14 Morning Pictdeball
15 Mixed Doubles Husto and Wife Champton- ship	16 Morning & Evening Picl4eball	17 Crazy Tuesday Men's Night Morning Picklehull Ladies Day	18 Homestyle Wed Ladies Night Morning Pickleball	19 Thirsty Thursday Birthday Night Binga Morning & Evening Pickle- ball	20 Morning Picidehall RE DNE CK GOLF TOURNAME NT	21 Morning Pickleball
22 Mixed Doubles Ryder Cup	23 Morning & Evening Pickdehall	24 Crazy Tuesday Men's Night Morning Pickieboll Ladies Day	25 Homestyle Wed Ludder Night Morning Picldeball	26 Thirsty Thursday Morning & Evening Pickle- ball Crab Feed	27 Morning Picldeball Taste of Kent County Wine Dinner A Day for J Outing	28 Morning Pickleball
29 Mined Doubles Sadie Hawkins	30 Morning & Evening Picldeball					

CLUB (KITCHEN) HOURS: THE BAR WILL REMAIN OPEN ONE HOUR AFTER THE KITCHEN CLOSES EVERYDAY (UPON USAGE) !!!

 MON
 CLOSED

 TUE—FRI
 11am—9pm

 SAT
 10am—9pm

 SUN
 9am—8pm



11000 Country Club Road Waynesboro, PA 17268